



RECOVERY OF FINES AND CHARGES POLICY

Our Commitment

A-one+ is committed to recovering fines and charges for the benefit of the JV partners.

Our Approach

- It is the responsibility of the employee or worker* representing A-one+ to
 - pay parking fines, congestion charges and toll charges immediately, and to
 - resolve any disputes with the issuing authority / company.
- The employee or worker* representing A-one+ agrees any fines and associated costs such as admin fees imposed by the hire company in relation to dealing with the charges which A-one+ use to supply the vehicles, will be deducted from any weekly/monthly pay in which the invoice is received.
- The employee or worker* representing A-one+ agrees that any fines incurred and subsequently invoiced to A-one+ by the vehicle hire company after ceasing work with A-one+ will be deducted from the workers weekly / monthly final payment authorised by A-one+
- Where an employee or worker* representing A-one+ ceases work with A-one+, A-one+ will deduct any outstanding fines or charges from their final pay. In the case of employees or workers* representing t A-one+, evidence of the fine or charge being paid must be presented before they submit the timesheet for payment. If final deduction is insufficient to cover any outstanding fines or charges invoiced to A-one+ from the hire company, A-one+ reserve the right to recover any outstanding balance plus interest directly from the employee or worker* representing A-one+ through various means such as a Debt Collection Agency or County Court proceedings.
- In the case of speeding fine and penalties, A-one+ are obliged to provide the issuing Police authority with the drivers name and home address for the correct issuing of the Notice of Intended Prosecution. It is the employee or worker* representing A-one+ sole responsibility to resolve any disputes directly with the issuing Police authority.

Signed

Christine Allen
A-one+ Area 4 General Manager
(for and on behalf of A-one+ JV Board)

Date 10/12/2019

Brian Statham
A-one+ Area 12 General Manager
(for and on behalf of A-one+ JV Board)

Date 10-12-19