



# PERSONAL PROTECTIVE EQUIPMENT (PPE) POLICY

## Our Commitment

A-one+ is committed to providing and maintaining a healthy and productive workforce through our standards of safety and employment practices. As such, every effort is made to control risks apparent in the work environment we operate within.

## Our Approach

It is a mandatory requirement, when working on the network and in the A-one+ depots (other than the office area and designated walkways), for all personnel including sub-contractors, employees and visitors to wear the following PPE:

- **High visibility jackets** or long sleeved vests to EN 471 Class 3
- **High visibility trousers of over-trousers** (Network specific)
- **Protective Helmets**
  - to meet EN12942:2012 standard as a minimum. Note: sports head protection not suitable,
  - typically JSP EVO 5 or Centurion Height master or similar
- **Protective footwear** steel toe capped and steel mid-soled, which afford good ankle support  
Note: Rigger boots are not acceptable
- **Eye Protection** and **Gloves** suitable for the work related task
- other PPE as identified by task specific risk assessments

## Policy Breaches

Any A-one+ employee found to be in breach of this policy will be subject to investigation and potential disciplinary action. It will be the responsibility of the employer of any A-one+ sub-contractor, agency staff and/or labour or consultants to deal with any of their employees found to be in breach of this policy, They may be removed from site or their place of work

Signed

Date 10/12/2019

Christine Allen  
A-one+ Area 4 General Manager  
(for and on behalf of A-one+ JV Board)

Date 10-12-19

Brian Statham  
A-one+ Area 12 General Manager  
(for and on behalf of A-one+ JV Board)