



# MODERN SLAVERY & HUMAN TRAFFICKING POLICY

## Our Commitment

A-one+ recognises that modern slavery and human trafficking is a violation of fundamental human rights and is contrary to the Modern Slavery Act 2015 (the "Act").

## Our Approach

A-one+ will take steps to ensure that modern slavery and human trafficking are not taking place in its own business or within any of its supply chain. This will be achieved by ensuring that:

- All recruitment is carried out in a fair and transparent manner and will comply with relevant legislation and standards.
- The recruitments and expectations made of the supply chain in relation to the Act will be clearly communicated and included within contractual terms.
- Suppliers will be expected to comply with the Immigration, Asylum and Nationality Act 2006, and must comply and act in accordance with this Policy.
- A-one+ will work with its suppliers and clients to combat the threat of modern slavery and human trafficking across its sectors and all the industries in which it operates.
- A-one+ will train appropriate staff to identify, understand the risks and take appropriate measures to help prevent modern slavery and human trafficking.

## Policy Breaches

A-one+ takes a zero tolerance approach to non-compliance with this Policy including employees, workers and supply chain. In addition, A-one+ will notify the relevant authorities of an individual or a supplier's contravention of the Act.

Signed

Date 10/12/2019

Christine Allen  
A-one+ Area 4 General Manager  
(for and on behalf of A-one+ JV Board)

Date 10-12-19

Brian Statham  
A-one+ Area 12 General Manager  
(for and on behalf of A-one+ JV Board)