



INTEGRATED POLICY

(Health, Safety, Environment, Quality, Collaboration & Information Security)

Our Commitments

The A-one+ organisation is committed to the development and maintenance of the highway network with clients, key suppliers and interested parties, with the application of a positive culture that demands the highest levels of risk mitigation (quality, safety, environment including sustainability, security including information), in line with the appropriate National Highways Sector Schemes, our objectives and our customer's strategic and economic goals.

A-one+ is fully committed to protecting the health, safety and welfare of its staff, so far as is reasonably practicable. We fully accept our responsibility for other persons who may be affected by our activities and to minimise the environmental impact of those activities. We ensure that our statutory duties are met at all times.

A-one+ is committed to ensuring that it is resilient to disruptions that can impact on its business. We will embrace a culture that enables us to continue to deliver our critical activities to the required standard while we manage recovery from incidents.

Our Approach

Safety of the road-user and our staff is A-one+'s top priority. A-one+'s approach to Health and Safety is based on zero tolerance to unsafe working practices. Everyone in the A-one+ organisation is empowered to take action on safety related issues, every incident will be reported, investigated and corrective actions implemented.

In our approach to quality, and without in any way compromising any of our health, safety, environmental or security policies, A-one+ will continually seek to operate lean and efficient business processes with the right pace for change and outputs that are right first time. We have a collaborative and 'easy to do business with' approach, by structuring our operations to provide value and meet the requirements of our Clients.

Information, Instruction and Training

Everyone within A-one+ has a legal obligation to comply with statutory duties and to utilise the established systems, practices and training that are provided both for themselves and others.

A-one+ ensures that those established systems, practices and training will comply with statutory and contractual requirements, adopting a collaborative approach in the way we work that adds value to our clients and manages data within statutory requirements. The systems will be managed & resourced at all times to reflect this commitment.

All A-one+ staff will be given appropriate information, instruction and training to have the right behaviours to deliver a high quality service to our customers, ensure the safe performance of all work activities, minimise the impact on the environment, work collaboratively together whilst ensuring data / information security integrity is maintained.

Feedback & Improvement

A-one+ will continually improve its business management systems and performance to prevent work related ill health and accidents, to effectively manage environmental impacts, minimizing waste and use of energy with the aim of preventing pollution, and maximising the use of sustainable resources. We will learn from events and exercises to continue to improve our business including continuity arrangements.

Suitable facilities and arrangements will be maintained for all A-one+ personnel, their representatives and other interested parties to raise issues and receive feedback.

This policy and our performance will be reviewed at least on an annual basis with objectives and targets subsequently set for A-one+'s activities. A-one+ will make this policy available to its personnel, clients, key stakeholders and other interested parties.

Signed

Date 10/12/2019

Date 10-12-19

Christine Allen

A-one+ Area 4 General Manager

(for and on behalf of A-one+ JV Board)

Brian Statham

A-one+ Area 12 General Manager

(for and on behalf of A-one+ JV Board)