

VEHICLE IDLING POLICY

An anti-idling policy has been implemented to address the following:

- Reduce unnecessary vehicle idling
- Improve air quality
- Protect health
- Reduce wasted fuel
- Reduce costs

You are expected to follow the anti-idling rules

- Don't leave an unattended vehicle's engine running
- Don't leave the engine running during unloading and unloading (except where specific machinery requires it)
- Don't leave the engine running in the depot
- Don't leave the engine running when parked up or when on a break
- If you anticipate being stationary for more than one minute in traffic consider turning your engine off
- Any fines incurred for unnecessary idling will be paid by you

Engine idling will be monitored via the Ctrack vehicle tracking system. Any instances where excessive idling is identified will be dealt with on a case by case basis. Repetition of excessive vehicle engine idling after initially being identified could render the employee liable to disciplinary action.

Signed



Clive Leadbetter

A-one+ Managing Director (for and on behalf of A-one+ JV Board)

Date 17/5/18