



PERSONAL PROTECTIVE EQUIPMENT (PPE) POLICY

Network and Depot Specific

Our Commitment

A-one+ is committed to providing and maintaining a healthy and productive workforce through the highest standards of safety and employment practices. As such, every effort is made to control risks apparent in the work environment we operate within. Where such risks cannot be adequately controlled by other means, as a last resort suitable PPE will be issued to employees.

Our Approach

It is a mandatory requirement, when working on the network and in the A-one+ depots (other than the office area and designated walkways), for all personnel including sub-contractors, employees and visitors to wear the following PPE:

- **High visibility jackets** or long sleeved waistcoats to EN 471 Class 3
- **High visibility trousers of over-trousers** (Network specific)
- **Hard hats**
 - to meet EN12942:2012 standard as a minimum. Note: sports head protection not suitable,
 - typically JSP EVO 5 or Centurion Height master or similar
- **Protective footwear** steel toe capped and steel mid-soled, which afford good ankle support
Note: Rigger boots are not suitable
- **Respiratory protective equipment** when identified by a task specific risk assessment
- **Eye Protection** and **Gloves** shall be suitable for the task unless task specific risk assessment negates this requirement

Policy Breaches

Any A-one+ employee found to be in breach of this policy will be excluded from their place of work and will be liable to disciplinary action, which may ultimately result in dismissal. Any A-one+ sub-contractor, staff and/or labour engaged through agencies or consultants and any of their employees found to be in breach of this policy will be removed from their place of work and may be subsequently excluded from working on A-one+ contracts.

Signed

Date 23/2/18

Clive Leadbetter

A-one+ Managing Director (for and on behalf of A-one+ JV Board)