



MODERN SLAVERY & HUMAN TRAFFICKING

Our Commitment

A-one+ recognises that modern slavery and human trafficking is a violation of fundamental human rights and is contrary to the Modern Slavery Act 2015 (the "Act").

Our Approach

A-one+ will take steps to ensure that modern slavery and human trafficking are not taking place in its own business or within any of its supply chain. This will be achieved by ensuring that:

- All recruitment is carried out in a fair and transparent manner and will comply with relevant legislation and standards.
- The recruitments and expectations made of the supply chain in relation to the Act will be clearly communicated and included within contractual terms.
- Suppliers will be expected to comply with the Immigration, Asylum and Nationality Act 2006, and must comply and act in accordance with this Policy.
- A-one+ will take a partnership approach with regards to working with its suppliers to combat the threat of modern slavery and human trafficking across its sectors and all the industries in which it operates.
- A-one+ will train appropriate staff to understand the risks and issues surrounding modern slavery and human trafficking, how to identify it and appropriate measures to prevent it.

Policy Breaches

A-one+ takes a zero tolerance approach to non-compliance with this Policy and will not tolerate any slavery or human trafficking in any part of its business or in any part of its supply chain. This Policy applies to all A-one+, their officers, directors and employees, whether permanent or temporary. It also applies to A-one+ supply chain, which must ensure that both its business and that of its supply chain worldwide comply with this Policy.

Every A-one+ employee has an individual responsibility to ensure compliance with this Policy or the Act by an employee will result in disciplinary action, up to and including dismissal in appropriate circumstances. In addition, A-one+ will notify the relevant authorities of an individual or a supplier's contravention of the Act.

Signed

Date 23/2/18

Clive Leadbetter

A-one+ Managing Director (for and on behalf of A-one+ JV Board)